

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION

**GERMMA HAMMOND**, on behalf of  
himself and all other similarly situated  
employees,

Civil Action No.3:19-cv-01099  
Honorable Aleta A. Trauger

Plaintiffs,

v.

**FLOOR AND DECOR OUTLETS OF  
AMERICA, INC.,**

JURY DEMAND

Defendant.

**DECLARATION OF LINCOLN O. BISBEE IN SUPPORT OF  
MOTION FOR ADMISSION PRO HAC VICE**

I, Lincoln O. Bisbee, declare under oath:

1. I am an attorney with the law firm Morgan, Lewis & Bockius LLP, located at 1111 Pennsylvania Avenue, N.W. Washington, DC 20001. My telephone number is (202) 739-3000 and my email address is lincoln.bisbee@morganlewis.com.

2. I wish to be admitted *pro hac vice* on behalf of Defendant in the above-styled action.

3. I am not a resident of the Middle District of Tennessee, and I do not maintain an office to practice law in the Middle District of Tennessee.

4. I am a member in good standing of the bar for the United States District Court for the District of Columbia. A true and correct Certificate of Good Standing from the United States District Court for the District of Columbia is attached hereto as Exhibit A.

5. No disciplinary proceedings by any disciplinary authority or any court or any criminal charges have been instated against me.

6. I hereby acknowledge my responsibility for compliance with all rules of this Court and agree to confer disciplinary jurisdiction upon this Court for any alleged misconduct arising in

the course of this proceeding.

7. I have associated with Katharine R. Cloud and Keane A. Barger of the law firm of Riley Warnock & Jacobson, PLC, 1906 West End Avenue, Nashville, Tennessee 37203, for my appearance *pro hac vice* in this matter.

8. I declare under oath on this 3rd day of February 2020 that the foregoing is true and correct.

/s/ *Lincoln O. Bisbee*  
Lincoln O. Bisbee  
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**CERTIFICATE OF SERVICE**

I certify that a true and correct copy of the foregoing has been served upon the following via the Court's ECF system:

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*Attorneys for Plaintiffs*

this the 3rd day of February 2020.

/s/ Keane A. Barger \_\_\_\_\_